

DENIS MOI KIPROTICH

PMP® | PMI-ACP® | MPP

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Summary

Results-driven project manager skilled in waterfall and Agile delivery and stakeholder alignment. Engineered robust change management solutions and facilitated high-impact workshops, achieving operational excellence and enhancing project adaptability in complex, cross-border initiatives.

Skills

- Agile Delivery
- Scrum
- Kanban
- Iterative Development
- Continuous Improvement
- Kaizen
- Program Governance
- Cross-Functional Team Leadership
- Stakeholder engagement
- Resource Allocation
- Risk Mitigation
- Change Management
- Cross-Cultural Communications
- PMO Setup

Experience

Senior Project Lead & Agile Delivery Coach | Moi Impact Foundation

December 2024 to Current

- Architected Agile transformation strategies for emerging organization, defining cross-functional structures, sprint cadences, and continuous improvement metrics to enhance team collaboration and project adaptability.
- Team Velocity: Facilitate high-impact workshops, sprint planning, and retrospectives, boosting team delivery speed and mitigating project dependencies across multiple workflows.
- Engineered stakeholder mapping matrices to ensure strategic alignment and facilitate robust funder reporting for early-stage social ventures, strengthening relationships and project transparency.

Founder & Managing Director | Kapchorwa Safaris Africa

June 2020 to December 2022

- M&A Exit Strategy: Directed the end-to-end business lifecycle—encompassing market intelligence, digital marketing deployment, and service design resulting in a successful acquisition in 12 months.
- Operational Excellence: Built and scaled experiential tourism business from inception using Lean and Kaizen frameworks, streamlining supply chains and reducing overhead costs.
- Risk & Compliance: Chaperoned 39 logistics-heavy excursions, achieving 100% customer satisfaction and zero compliance or safety incidents through robust risk matrices.

Founder & Executive Program Director | Youth Empowerment Solutions Uganda

December 2014 to December 2024

- Enterprise Partnerships: Secured and managed strategic partnerships with 18 regional government entities and top-tier global institutions, including the US State Department, UNDP, and USADF, enhancing collaborative efforts for social impact initiatives.
- Portfolio Management: Directed the end-to-end lifecycle of a \$500K+ social impact portfolio, consistently achieving a 90% on-time, within-scope project completion rate.
- Agile Project Delivery: Led matrixed, cross-functional teams of 15+ members to execute digital media campaigns, documentary production sprints, and complex public safety initiatives.
- Agile Capability Building: Established internal center of excellence, coaching 12 corporate professionals in Agile practices and guiding 5 individuals to achieve professional certification within 60 days, fostering a culture of continuous improvement.
- Business Continuity: Orchestrated structured leadership transition framework in 2024, institutionalizing SOPs to ensure operational sustainability and continuity of services.

Senior Talent Development & Instructional Program Lead | Educational & Institutional Programs in Uganda & Burundi

2012 to 2025

- Coaching & Mentorship: Mentored and upskilled over 1,000 individuals, integrating Agile learning concepts to elevate leadership skills.
- Data-Driven Analytics: Utilized student performance dashboards and metric-driven interventions to optimize instructional workflows, improving cohort pass rates by 30%+.
- Program Governance: Led instructional design, milestone charting, and performance frameworks for regional STEM educational tracks to enhance program effectiveness.
- Resource Management: Oversaw departmental budgets, resource allocation, and curriculum compliance to meet strict national education standards.

Certifications & Education

Master of Arts: Project Planning and Management | Kampala International University, Kampala, Uganda

July 2023 – Nov 2025

Master of Arts: Local Governance and Human Rights | Uganda Martyrs University | Konrad Adenauer Stiftung Scholarship

Jan 2020 – Oct 2024

Fulbright Fellowship: Distinguished Global Leadership Program | Arizona State University, Tempe, AZ

July 2021 – Dec 2021

Bachelor of Science: Education, Specialization: Mathematics & Chemistry | Kyambogo University, Uganda

July 2009 - Feb 2013

Activities and Honors

- Global Teacher Grant - Awarded for breakthrough data-driven instructional strategies in STEM education
- Philanthropy Award - Honored for outstanding community infrastructure and social delivery execution
- Volunteer, International Students Club - Arizona State University
- President, YALI RLC Chapter of Uganda, Eastern Cluster
- Writer & Editor, Sebei Nation